



**ATLANTA
GRADUATE
SCHOOL**
UNITED STATES OF AMERICA

Special Early Bird
discounts available

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more details

EXECUTIVE EDUCATION PROGRAM

Course Theme:

CERTIFIED ALTERNATIVE DISPUTE RESOLUTION PROFESSIONAL



This program provides a dynamic and practical approach to dispute resolution, empowering professionals with real-world skills rooted in global best practices.

COURSE FEE DETAILS:

- **Abuja, Nigeria:** ₦500,000 (Additional ₦250,000 for Fellowship of AGS ADR Program)
- **Early Bird Rate:** ₦400,000 (Additional ₦200,000 for Fellowship) – Ends August 31, 2025
- **Corporate/Government Group Pricing:** ₦450,000 per participant
- **United States:** \$2,500 – \$3,500 (Early Bird: \$2,000, Group Rate: \$2,200)
- **Date:** Abuja – November 17-21, 2025 / **U.S. – TBC**

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Instagram: <https://www.instagram.com/atlantagraduateschool/profilecard/?igsh=MTQ2ejdlbzNoOXpsOA>

Twitter: <https://x.com/atlgradschool?s=21>

Course Description:

The **Certified Alternative Dispute Resolution Professional (CADRP) Program** is a professional development course designed to equip executives, policymakers, legal practitioners, corporate leaders, HR professionals, and NGO leaders with the essential skills for resolving disputes effectively. ADR mechanisms such as mediation, arbitration, and negotiation are increasingly critical for resolving disputes efficiently outside of traditional court litigation. Given the increasing complexity of commercial transactions, workplace conflicts, governance issues, and cross-border disputes, the demand for ADR expertise continues to grow. This program provides participants with both theoretical knowledge and practical skills necessary to serve as effective mediators, arbitrators, and negotiators in their respective fields.



The CADRP Program takes a **practical and interactive approach**, incorporating real-world case studies, simulations, and role-playing exercises to deepen participants' understanding of ADR techniques. It also examines how ADR can be leveraged to enhance institutional effectiveness, promote social cohesion, and reduce the financial and reputational costs associated with prolonged disputes. The curriculum is structured to ensure that participants gain exposure to **both national and international ADR frameworks**, providing a well-rounded perspective on dispute resolution methodologies.

Whether participants aim to advance their careers in law, business, governance, or human resource management, this certification equips them with **versatile skills applicable across multiple sectors**. By the end of the program, attendees will be able to integrate ADR principles into their professional practice, contribute to dispute resolution processes in their organizations, and foster a culture of collaboration and fairness.

COURSE OBJECTIVES

By the end of this course, participants will:

- Master **mediation, arbitration, and negotiation** techniques for effective dispute resolution.
- Understand the **ethical and legal frameworks** guiding ADR locally and internationally.
- Apply ADR in governance, corporate leadership, and community relations.
- Learn how to conduct ADR processes, draft agreements, and enforce arbitration rulings.
- Develop skills for addressing disputes professionally and effectively.





Course Outline (4 Days)

Day 1: Foundations of ADR & Conflict Resolution

- Understanding Dispute Resolution Mechanisms
- ADR vs. Litigation: Benefits and Limitations
- The Role of Ethics and Professional Conduct in ADR

Day 2: Mediation & Arbitration Techniques

- Principles and Process of Mediation
- Active Listening and Communication in Conflict Resolution
- Mediation Strategies in Workplace and Community Disputes
- Arbitration: Procedures, Decision-Making & Enforceability

Day 3: Negotiation Strategies & Case Studies

- Principles of Effective Negotiation
- Conflict Styles and Resolution Approaches
- BATNA (Best Alternative to a Negotiated Agreement) Framework
- Case Study: Multi-Stakeholder Dispute Resolution

Day 4: ADR in Governance, Business, and Certification

- ADR for Public Policy & Institutional Conflict Resolution
- Corporate ADR: Resolving Disputes in Business and Contracts
- ADR in Human Resources and Labor Relations
- Certification Assessment & Awarding of **Certified Alternative Dispute Resolution Professional (CADRP)**



OPTIONAL INTERNATIONAL ENGAGEMENT (UNITED STATES)

Participants may choose to deepen their understanding by joining an engagement program in the United States, which includes:

- Interactive sessions with U.S. dispute resolution institutions such as the **American Arbitration Association (AAA)**.
- Site visits to ADR centers and leading law firms specializing in conflict resolution.
- Engagements with business leaders and policymakers using ADR in governance.
- Workshops on comparative dispute resolution models.

Details regarding schedule, logistics, and costs are available upon request.



TARGET PARTICIPANTS

This program is designed for:

- **Legal Practitioners:** Lawyers, arbitrators, and mediators.
- **Corporate Executives:** Business leaders managing commercial disputes.
- **Public Sector Leaders:** Government officials, policymakers, and legislators.
- **HR & Labor Relations Experts:** Professionals involved in workplace conflict resolution.
- **NGO Leaders & Community Mediators:** Individuals working in advocacy, peacebuilding, and conflict resolution.

WHY YOU SHOULD ATTEND:

- **Standalone Certification:** This is designed as a professional development program for executives and professionals seeking ADR expertise.
- **Integrated Module:** It is offered as a component in leadership programs to enhance decision-making, negotiation, and governance training.
- **Delivery Format:** It is delivered in a blended learning format with case studies, simulations, and interactive workshops.
- **Fellowship of AGS Alternative Dispute Resolution Program:** You have the additional opportunity of electing to apply for admission into Atlanta Graduate School's prestigious global Fellowship on ADR.

PAYMENT AND INSTRUCTIONS:

Please make payment to any of Atlanta Graduate School Account below;

NIGERIA ACCOUNT:

Account Name: ATLANTA GRADUATE SCHOOL

Dollar Account No.: 5072109929

Naira Account No.: 1017462531

Bank: Zenith Bank Nigeria Plc

UNITED STATES OF AMERICA:

Bank of America: ATLANTA GRADUATE SCHOOL

Account No.: 3340 5806 5780

Routing No.: 06100 0052

Address: 5505 North Henry Blvd Stockbridge, GA 30281, USA



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